

IIBA Montreal Section

Bylaws

As of March 31, 2021

Table of contents

Revisions	2
Bylaw 1 – Name & Territory	3
Bylaw 2 – Objective	3
Bylaw 3 – Composition	3
Bylaw 4 – Membership	4
Bylaw 5 – Chapter Calendar	5
Bylaw 6 – Officers and Directors	5
Bylaw 7 – Board of Directors Responsibilities	7
Bylaw 8 – Nominations and Elections	8
Bylaw 9 – Committees	8
Bylaw 10 – Finance	9
Bylaw 11 – Ratification and Amendments	9
Bylaw 12 – Dissolution	9

Revisions

Version	Nature of changes	Date	Author
V1.0	Original Version	2006-10-01	
V2.1	Bylaw 6 – Officers and Directors Bylaw 8 – Nominations and Elections	2017-03-15	Yves Nicole, President
V3.0	Alignment with the IIBA® Harmonization process	2021-03-31	Yves Nicole, President

Bylaw 1 – Name & Territory

Section 1: This organization shall be called **IIBA® Montreal Section** (Hereinafter “**the Chapter**”). This organization is a Chapter chartered by the **International Institute of Business Analysis** (hereinafter “**IIBA®**”) and separately organized. This document is the general bylaws of the Chapter which regulate the operation of this organization.

Section 2: The principal office of the Chapter shall be located in the **Great Montreal area, Quebec, Canada**.

Section 3: The Chapter is responsible to the duly elected IIBA® Board of Directors and is subject to all IIBA® policies, procedures, rules, and directives.

Section 4: The Chapter shall meet all legal requirements in the jurisdiction in which the Chapter conducts business or is incorporated and/or registered.

Section 5: The Bylaws of the Chapter may not conflict with IIBA®’s current Bylaws and all policies, procedures, rules or directives established or authorized neither by IIBA®’s Board of Directors nor with the Chapter’s Charter with IIBA®.

Section 6: The terms of the Charter executed between the Chapter and IIBA®, including all restrictions and prohibitions, shall take precedence over these Bylaws and other authorities granted hereunder.

Bylaw 2 – Objective

Section 1: The purpose of the Chapter is to promote the practice of business analysis, raise the profile of the business analyst role, and locally represent International Institute of Business Analysis (IIBA®).

Section 2: The objectives of the Chapter are to:

- Advance the role of the Business Analyst as a recognized profession;
- Support opportunities for members to network with, and gain knowledge from, seasoned BA practitioners as well as with industry and government leaders;
- Provide access for members to a formal “knowledge base” as well as forums for sharing expertise, expressing professional opinions and building a reputation within the industry;
- Provide pathways to learn about business analysis best practices;
- Obtain and maintain a sufficient level of financial security, sustainability, and autonomy at the Chapter level to sustain the Chapter.
- Create corporate support for IIBA® within the local market by generating marketing/awareness programs that demonstrate the value of business analysis and IIBA®;
- Liaise with industry and association partners to increase awareness and benefit of IIBA® Chapter members.

Bylaw 3 – Composition

Section 1: The Chapter shall consist of an elected President and Board of Directors and shall not be used for the promotion of the candidacy of any person seeking public office or preferment or the promotion of any commercial enterprise.

Bylaw 4 – Membership

Section 1: Membership in this organization is voluntary and shall be open to any person interested in furthering the purposes of the organization. Membership shall be open to all people without regard to race, creed, color, age, sex, marital status, international origin, religion, or physical or mental disability.

Section 2: The Chapter shall not create its own membership categories.

Section 3: Chapter Members in “Good Standing” can vote in Chapter elections and hold office. Members in good standing shall be defined as Chapter Members who have paid their IIBA® dues, whose membership is not under disciplinary review by the Chapter or by IIBA® and whose IIBA® profile has the **Montreal Section** selected.

Section 4: Members shall be governed by and abide by IIBA® Bylaws and by the Bylaws of the Chapter and all policies, procedures, rules, and directives lawfully made there under.

Section 5: All members shall pay the required IIBA® membership dues to IIBA®. In the event that a member resigns, membership dues shall not be refunded by IIBA®.

Section 6: All members have the benefit of attending any Chapter event at the IIBA® member price.

Section 7: Membership in the Chapter shall terminate upon the member’s written resignation, failure to pay dues or expulsion from membership for just cause as defined within the international bylaws. These rules apply to Chapter Board members as well as the general membership.

Section 8: The Chapter Board of Directors will exercise the right to terminate Chapter membership based on just cause. The member may appeal the decision to the Chapter Board of Directors or elevate it to the Global Chapter Council. The effective date of termination will be determined by the Chapter Board of Directors and will be formally communicated to the terminated member.

Section 9: Upon termination of membership, the member shall forfeit any and all rights and privileges of membership to said Chapter, including refund of any balance of annual dues.

Section 10: The membership database and listings provided by IIBA® to the Chapter may not be used for commercial purposes and may be used only for non-profit purposes directly related to the business of the Chapter, consistent with IIBA® policies.

Bylaw 5 – Chapter Calendar

Section 1: The Chapter will adhere to the following **minimum** schedule of events.

Event	Timeframe
Events	Quarterly
Annual General Meeting (AGM)	Annually
Chapter Executive Meeting	As Needed
Committee Meetings	As Needed

Section 2: Notice of meetings

Meeting	Called By	Notice period	Min Attendance	Notice Form
AGM	President	60 days	More active members than Board members	Email
Events	Board Member	60 days	10% membership	Email
Executive Meeting	President	7 days	50% Board	Email
Committee Meeting	Committee Chair	As required	As Required	Email

Section 3: Changes or modifications to Chapter Calendar must be submitted to the President or Secretary to be discussed at the next Executive Meeting.

Section 4: The President of the Chapter will chair all meetings except committee meetings. Voting will occur by a show of hands, by written ballot, or by a polling of members. Proxy votes will not be accepted. Decisions and acceptance are based on majority votes.

Bylaw 6 – Officers and Directors

Section 1: The Chapter shall be governed by a Board of Directors. There will be no less than three (3) executives and no more than nine (9) directors elected for a total of twelve (12) officers to serve in the following positions:

- President
- Secretary
- Treasurer
- Directors

All members of the Board are members in good standing of the IIBA® and the Section. Their appointment is dictated by the election process described in Bylaw 8. The officers will serve two-year terms of office, staggered so that approximately half of the officer(s) are elected each year, to provide continuity.

The Board of Directors assigns the duties and responsibilities of directors depending on their interests, availability and the needs of the Section.

As the Chapter increases its membership, the duties and responsibilities for each of the Directors will expand. Committees may be formed to support additional functions as deemed necessary by the Chapter.

Upon election these Officers will immediately become members of the Board of Directors. Officers shall be eligible to serve multiple terms.

Section 2: The President shall be the chief executive officer for the Chapter and of the Board and shall perform such duties as are customary for presiding officers, including making all required appointments with the approval of the Board. The President shall also serve as a member ex-officio with the right to vote on all committees.

The immediate Past President shall serve as a member ex-officio of the Board of Directors, with a right to participate in all discussions and all committees. The Past President shall not have a vote on the Board of Directors or the Committees.

Section 3: The Secretary shall keep the records of all business meetings of the Chapter and meetings of the Board. The Secretary is also responsible for all official correspondence with the members and IIBA®, except for committee correspondence.

Section 4: The Treasurer is responsible for the management of funds for duly authorized purposes of the Chapter. The Treasurer is responsible to the Board of Directors and will submit the books for audit each year.

Section 5: The Director of Communications & Marketing is responsible for the timely dissemination of information both to and from the Chapter membership, using appropriate means to accomplish the objective and is also responsible for the promotion of the local Chapter and IIBA® to internal and external publications. In addition, they are responsible for maintaining the Chapter's website and the development and delivery of programs relating to business analysis for each scheduled Chapter meeting. The content of these programs is to be consistent and in accordance with the objectives of the Chapter and with approval of the Chapter Board.

Section 6: The Director of Professional Development will be responsible for promoting Business Analysis Professionalism through the organization and delivery of educational publications, seminars, and informational updates, including changes to the BA Body of Knowledge to help Business Analysts in the Business Analysis profession. Chapters are prohibited from offering training developed by the Chapter but may host a training session offered by an IIBA® Endorsed Education Provider.

Section 7: The Director of Sponsorship will be responsible for sourcing sponsors and maintaining the relationships. Sponsorship will allow the Chapter a source of income to further the goals and objectives of the Chapter as well as bringing the community together.

Bylaw 7 – Board of Directors Responsibilities

Section 1: The Chapter shall be governed by the Board of Directors. The Board shall be responsible for carrying out the purposes and objectives of the Chapter.

Section 2: The Board shall consist of the officers of the Chapter elected by the membership. All Officers must be members in good standing of IIBA®.

Section 3: The Board shall exercise all powers of the Chapter, except as specifically prohibited by these Bylaws, IIBA® Bylaws and policies, and the laws of the jurisdiction in which the organization is incorporated/registered. The Board shall be authorized to adopt and publish such policies, procedures and rules as may be necessary and consistent with these Bylaws and IIBA® Bylaws and policies, and to exercise authority over all Chapter business and funds.

Section 4: The Board shall meet at the call of the President, or at the written request of three (3) members of the Board directed to the Board Secretary. A quorum shall consist of no less than one half of the membership of the Board at any given time. Each member shall be entitled to one (1) vote. At its discretion, the Board may conduct its business by teleconference, facsimile or other legally acceptable means. Meetings shall be conducted in accordance with procedures determined by the Board.

Section 5: The Board of Directors may declare an officer position to be vacant where an officer ceases to be a member in good standing of IIBA® or where the officer fails to attend three (3) consecutive Board meetings. An officer may resign by submitting written notice to the President. Unless another time is specified in the notice or determined by the Board, the resignation shall be effective upon receipt by the Board of the written notice.

Section 6: An officer may be removed from office for just cause in connection with the affairs of the organization by a two thirds (2/3) vote of the members present and in person at an official meeting of the membership, or by a two thirds (2/3) vote of the Board.

Section 7: If any officer position becomes vacant, the Board may appoint a successor to fill the office for the unexpired portion of the term for the vacant position. If more than half the term of office remains, the Board may call a special election for the position for the balance of the term of office.

In the event the President is unable or unwilling to complete the current term of office, an Interim President will be appointed by the remaining Board members. This appointment shall be in effect for the remainder of that term.

Section 8: If and when the Board can convene a quorum the Board has the power to:

- Propose an amendment to the bylaws;
- Amend objective;
- Commit the local Chapter to contractual arrangements;
- Terminate any individual member for violation of a Chapter bylaw or an IIBA® bylaw.

Section 9: If the membership is dissatisfied with actions taken by the board, a petition signed by 60 percent of the membership, can be submitted to the President and the issue(s) will be tabled at a special meeting of the members or the next scheduled member meeting, for action.

Bylaw 8 – Nominations and Elections

Section 1: The Board of Directors appoints an election chair board members who are not renewing their terms. The rules for candidates and the election process are published to reach as many candidates as possible.

Section 2: Rules for Candidates

- Be a member of the IIBA® to run and vote.
- Living in the Greater Montreal area.
- Have a professional activity as a Business analyst.
- Be a member of IIBA® Montreal's LinkedIn group.
- Be prepared to be actively involved on the Board of Directors (1 board per months, few hours of involvement).
- E-mail the President of the election the following documents prior to the deadline:
 - Summary (CV);
 - Letter of intent;
 - Photo;
 - IIBA® member number;
 - LinkedIn link.

Section 3: Rules on the Election Process

- During the announcements, the deadline for submitting the application is indicated and email address to contact the President of the election.
- When nominations are received, the President of the election checks the documents and if there is a lack of documents, he/she asks for them.
- The President of the election publishes the names of the candidates on the LinkedIn group.
- If there are more applications than the number of open positions, a Vote is open.
- IIBA® members in good standing vote by email or any mechanism decided by the election committee.
- The ballot should be forwarded to the President of the Election with the subject "<year> election."
- The ballot must include the member's name and IIBA® number.
- The member can indicate his or her choice of candidates up to a maximum of the number of open positions.
- The member cannot vote for the same candidate several times.
- The candidates with the most votes are elected.
- New Board members are introduced to the AGM.

Bylaw 9 – Committees

Section 1: The Board may authorize the establishment of committees to advance the purposes of the organization. The Board shall establish a charter for each committee, which defines its purpose, authority and outcomes. Committees are responsible to the Board.

Section 2: The President with the approval of the Board shall appoint all committee members and a chairperson for each committee.

Bylaw 10 – Finance

Section 1: The fiscal year of the Chapter shall be from 1 January to 31 December. Members will be responsible for renewing their own IIBA® membership.

Section 2: The Board shall establish policies and procedures to govern the management of its finances and shall submit required tax filings to appropriate government authorities.

Section 3: All membership dues billings, collections and disbursements shall be handled by IIBA®.

Section 4: Audit of records and accounting practice will be performed every two (2) years by an independent third party.

Section 5: Annual financial statements including a balance sheet and income statement will be shared with IIBA® within three months of the Annual General Meeting.

Bylaw 11 – Ratification and Amendments

Section 1: These Bylaws may be amended by a two thirds (2/3) vote of the voting membership in good standing present at an annual meeting of the Chapter duly called and regularly held; or by a two thirds (2/3) vote of the voting membership in good standing voting by mail ballot returned within forty-five (45) days of the date by which members can reasonably be presumed to have received the ballot. Notice of proposed changes shall be sent in writing to the membership at least fifteen (15) days before such meeting or vote.

Section 2: Amendments may be proposed by the Board on its own initiative, or upon petition by ten percent (10%) of the voting members in good standing addressed to the Board. All such proposed amendments shall be presented by the Board with or without a recommendation.

Section 3: All amendments must be consistent with IIBA®'s Bylaws and the policies, procedures, rules and directives established by IIBA®'s Board of Directors, as well as with the Chapter's Charter with IIBA®.

Bylaw 12 – Dissolution

Section 1: Should the Chapter dissolve for any reason, its assets shall be dispersed to a charitable organization designated by the voting membership after the payment of just, reasonable and supported debts, consistent with applicable legal requirements.

Dissolution of the Chapter may be due to the direction of IIBA®, a vote of the membership or the lack of sufficient members to sustain the Chapter. In the case of a vote of the membership, the dissolution must be brought to the members in a special election and be approved by at least 60% of the members in good standing who attend the meeting.