

Target Audience	<ul style="list-style-type: none"> • Individuals entering the BA Profession: <ul style="list-style-type: none"> ○ Students enrolled in BA Academic Programs ○ New Graduates • Professionals transitioning careers • Functional managers who are not BAs but manage them 	<ul style="list-style-type: none"> • Current ECBA's or Developing BAs who have attained the required work experience • Those who have fallen into the role of BA professional • Hybrid BAs • Non-BA Consultants • Product owners/managers • Trainers 	<ul style="list-style-type: none"> • Current CCBA's/ECBA's or Developing BAs who have attained the required work experience • Seasoned BAs • BA Consultants • Trainers
Work Experience	No work experience required	Minimum 3750 hours of BA work experience aligned with the BABOK® guide in the last 7 years	Minimum 7500 hours of BA work experience aligned with the BABOK® guide in the last 10 years
Knowledge Area Expertise	No expertise required	Minimum 900 hours in each of 2 of the 6 Knowledge Areas OR Minimum 500 hours in each of 4 of the 6 Knowledge Areas	Minimum 900 hours in each of 4 of the 6 Knowledge Areas
Assessment	Knowledge-based examination <ul style="list-style-type: none"> • Online proctored exam • Basic multiple choice • 50 questions • Knowledge based • 1 hour 	Scenario-based examination <ul style="list-style-type: none"> • Computer based testing (CBT) • Situations described in 2-4 sentences • Multiple choice answers • 130 questions • 3 hours 	Case study-based examination <ul style="list-style-type: none"> • Computer based testing (CBT) • Longer cases (1-1.5 pages) of information • Multiple questions about the case • Multiple choice answers • 120 questions • 3.5 hours
Professional Development	Minimum 21 hours of Professional Development Training in the past 4 years	Minimum 21 hours of Professional Development Training in the past 4 years	Minimum 35 hours of Professional Development Training in the past 4 years
References	No reference required	2 references from a career manager, client or CBAP® recipient	2 references from a career manager, client or CBAP® recipient
Signed Code of Conduct	Yes	Yes	Yes
Application Fee	\$60 USD	\$125 USD	\$125 USD
Exam Fee	\$110 USD for members \$235 USD for non-members	\$325 USD for members \$450 USD for non-members	\$325 USD for members \$450 USD for non-members
Recertification	No renewal required	Renewal every 3 years	Renewal every 3 years